

Trustee Advert

Faith and Violence Against Women and Girls (VAWG) Coalition Treasurer

About the Faith and VAWG Coalition

We are a registered charity bringing a coalition of organisations and individuals who believe faith and minoritised communities have a vital role to play in ending violence against women and girls (VAWG). The Coalition works at the intersections of faith, race, feminism and VAWG. We work to build a movement of specialist organisations within and across communities to end VAWG.

We recognise the gap between women's services, secular agencies and faith communities which leads to barriers in accessing life saving support; justice; entrenches and perpetuates discrimination and harmful racial stereotypes. Our work bridges this gap to ensure women and children who are experiencing violence and abuse in these communities are not further marginalised and are holistically supported.

About the trustee role

We have recently recruited a brilliant board of experts from diverse professional, lived experience, and faith backgrounds — a group deeply committed to justice, accountability, and survivor-centred leadership. Now, we are looking for a Treasurer to join this passionate board.

As we continue to grow as an independent organisation, we need someone who can provide strong financial oversight and help us build sustainable systems that match our ambition. Our board is united in its commitment to centring the needs of women from faith backgrounds and removing the barriers they face in accessing justice, safety, and support — and we need a Treasurer who sees finance as part of that mission.

We're looking for someone who can:

- Provide strategic financial oversight and guidance
- Support budgeting, reserves planning, and long-term sustainability
- Ensure compliance while aligning financial decision-making with our feminist and anti-oppressive values

You do not need prior trustee experience to apply. We value both professional expertise and lived experience. Excellent induction and training will be provided, and you will be joining a supportive, engaged, and thoughtful board.

If you believe financial leadership can be a tool for justice — we would love to hear from you.

Yet, we have much to do to build a robust and resilient organisation that cares for its workers as much as it cares for the cause and achieves its mission to ensure that all women of any faith and racial background have access to support and justice.

The skills and expertise we need for this role are listed in the 'Trustee Role Profiles' below but can be summarised into the following:

- Experience in governance, strategy, finance, fundraising, or legal expertise
- A commitment to anti-racist, anti-oppressive, and inclusive feminist practice
- Lived or professional experience in the VAWG sector, activism, or community organising
- An understanding of the role of faith in survivors' lives and a willingness to engage with this nuance

We would particularly welcome applications from people of colour, faith, racialised and global majority communities, LGBTQIA+ and disability, those with migration experiences, and those underrepresented in leadership spaces as we are looking to improve the diversity of our board.

Previous board or trustee experience is desirable but not essential, and we welcome applications from all ages and backgrounds.

The commitment

Meetings and events:

- Four to 5 Board meetings (2 hours per meeting) per year. One held in person in London and the remainder will be held online. This is usually during working hours but we are open to being flexible if this is a barrier for you.
- We hold 2-4 events per year which you will be invited to attend if you are available and would be expected to help with guest lists / outreach.

Other involvement:

- Between board meetings each trustee contributes their skills in a flexible way, we expect this takes between 2-4 hours per month.
- Optional involvement in subcommittees or working groups i.e. membership approval panel

In line with Charity Commission guidelines the trustee role is voluntary and unpaid, but reasonable expenses will be covered including travel, overnight accommodation and food allowance.

Application Process

The application process will involve a short submission by email from you before shortlisting people for a 45-minute interview.

In your application email please include:

- Information about you, your professional background, any relevant lived experience, your passions and what makes you tick.
- Your skill set and experience that make you suitable for the role of treasurer.
- Tell us why you want to join the board of trustees, how you feel about our mission and work.

- Share why your experience and particular skill(s) are important to our work and vision of the work.
- A CV or link to your LinkedIn or other online profile (please do not feel you need to prepare anything for this - just use something you already have prepared).

We are happy to receive applications either in written form (around 2 sides of A4 maximum) or as a short video or audio recording (around 4 minutes). The page / time suggestions are provided as a guide to help manage expectations - we don't expect lots of information, you won't be penalised for going under or a bit over this guidance.

Interviews will be conducted by Huda Jawad, Executive Director of the Faith and VAWG Coalition and up to two existing Trustees.

Key dates

- Applications close: 11.59pm Sunday 22nd March 2026
- Shortlisting and notification of interviews: by 27 March 2026
- Interviews: 1st week of April 2026
- Notification of outcome: 9 April 2026

Please email: hello@faithandvawg.org with your application by 11.59pm on Sunday 22nd March 2026

Treasurer Role Profile

- As a newly independent, small charity, we are looking for a trustee who can provide strategic oversight of our financial sustainability and governance as we grow. This includes supporting the Board and staff to develop sound financial systems that align with charity regulations, meet funder requirements, and reflect our values of care, transparency, and justice.
- The Treasurer will work closely with the Executive Director and finance staff or consultants to oversee budgeting, cashflow, risk management, and compliance. You will help ensure our financial decision-making is ethical, sustainable, and rooted in our mission.
- Support the development of sustainable financial systems that reflect our needs as a small, newly independent charity, including building reserves and monitoring funding risk.
- Advise the board on financial decision-making, translating financial information into accessible insights that support long-term planning and ethical governance.

This role is ideal for someone with experience in charity finance or financial management who understands the realities of small organisations and is committed to building structures that support long-term, justice-driven work.
